

City: Kokomo County: Howard INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: **Kokomo Center Township Consolidates Schools** project known as the

1. **Washington Elementary School Interior Renovations**
2. **Miscellaneous Building Maintenance Projects**
3. **Kokomo High School Athletic Field Lighting Projects**
4. **Lafayette Park MS Cafeteria Expansion**
5. **Bon Air School Parking Lot Improvements**

#### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (**Mark One**):

- ( X ) Commercial Building  
( ) Heavy/Highway

#### B. WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
<b>Asbestos Workers</b>				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$ 7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$ 7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$ 7.34	\$22.53
1st Year Apprentice	Unskilled	\$12.66	\$ 7.09	\$19.75
<b>Asbestos Abatement</b>				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
	Semiskilled	NA	NA	NA
	Unskilled	NA	NA	NA
<b>Boilermakers</b>				
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
8th Period Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
7th Period Apprentice	Semiskilled	\$27.00	\$16.31	\$43.31
6th Period Apprentice	Semiskilled	\$25.50	\$16.31	\$41.81
5th Period Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
4th Period Apprentice	Semiskilled	\$23.25	\$16.31	\$39.56
3rd Period Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
2nd Period Apprentice	Semiskilled	\$21.75	\$16.31	\$38.06
1st Period Apprentice	Unskilled	\$21.00	\$16.31	\$37.31

**Bricklayers**

Journeyman	Skilled	\$25.75	\$ 9.43	\$35.18
4th Year Apprentice	Semiskilled	\$24.46	\$ 9.43	\$33.89
3rd Year Apprentice	Semiskilled	\$21.88	\$ 9.43	\$31.31
2nd Year Apprentice	Semiskilled	\$16.73	\$ 9.43	\$26.16
1st Year Apprentice	Unskilled	\$14.16	\$ 9.43	\$23.59

**Carpenters**

Journeyman	Skilled	\$23.16	\$ 8.76	\$31.92
4th Year Apprentice	Semiskilled	\$20.84	\$ 8.76	\$29.60
3rd Year Apprentice	Semiskilled	\$18.53	\$ 8.76	\$27.29
2nd Year Apprentice	Semiskilled	\$17.06	\$ 7.91	\$24.97
1st Year Apprentice	Unskilled	\$14.75	\$ 7.91	\$22.66

**Carpet Layers**

Journeyman	Skilled	\$23.16	\$ 8.76	\$31.92
4th Year Apprentice	Semiskilled	\$20.84	\$ 8.76	\$29.60
3rd Year Apprentice	Semiskilled	\$18.53	\$ 8.76	\$27.29
2nd Year Apprentice	Semiskilled	\$17.06	\$ 7.91	\$24.97
1st Year Apprentice	Unskilled	\$14.75	\$ 7.91	\$22.66

**Cement Masons**

Journeyman	Skilled	\$23.25	\$ 8.06	\$31.31
7th Step Apprentice	Semiskilled	\$22.09	\$ 8.06	\$30.15
6th Step Apprentice	Semiskilled	\$20.93	\$ 8.06	\$28.99
5th Step Apprentice	Semiskilled	\$19.76	\$ 8.06	\$27.82
4th Step Apprentice	Semiskilled	\$18.60	\$ 8.06	\$26.66
3rd Step Apprentice	Semiskilled	\$17.44	\$ 8.06	\$25.50
2nd Step Apprentice	Semiskilled	\$16.38	\$ 8.06	\$24.44
1st Step Apprentice	Unskilled	\$13.95	\$ 8.06	\$22.01

**Drywall Finishers (Hand Finisher)**

Journeyman	Skilled	\$19.00	\$ 7.28	\$26.28
4th Step 2nd 6 mths	Semiskilled	\$17.10	\$ 7.28	\$24.38
4th Step 1st 6 mths	Semiskilled	\$16.15	\$ 7.28	\$23.43
3rd Step 2nd 6 mths	Semiskilled	\$15.20	\$ 7.28	\$22.48
3rd Step 1st 6 mths	Semiskilled	\$14.25	\$ 7.28	\$21.53
2nd Step 2nd 6 mths	Semiskilled	\$13.30	\$ 7.28	\$20.58
2nd Step 1st 6 mths	Semiskilled	\$12.35	\$ 7.28	\$19.63
1st Step 2nd 6 mths	Semiskilled	\$11.40	\$ 7.28	\$18.68
1st Step 1st 6mths	Unskilled	\$ 9.50	\$ 7.28	\$16.78

**Drywall Finishers (Automatic Tool Finisher)**

Journeyman	Skilled	\$19.50	\$ 7.28	\$26.78
4th Step 2nd 6 mths	Semiskilled	\$17.60	\$ 7.28	\$24.88
4th Step 1st 6 mths	Semiskilled	\$16.65	\$ 7.28	\$23.93
3rd Step 2nd 6 mths	Semiskilled	\$15.70	\$ 7.28	\$22.90
3rd Step 1st 6 mths	Semiskilled	\$14.75	\$ 7.28	\$22.03
2nd Step 2nd 6 mths	Semiskilled	\$13.80	\$ 7.28	\$21.08
2nd Step 1st 6 mths	Semiskilled	\$12.85	\$ 7.28	\$20.13
1st Step 2nd 6 mths	Semiskilled	\$11.90	\$ 7.28	\$19.18
1st Step 1st 6mths	Unskilled	\$ 9.50	\$ 7.28	\$17.18

**Drywall Installers**

Journeyman	Skilled	\$23.16	\$ 8.76	\$31.92
4th Year Apprentice	Semiskilled	\$20.84	\$ 8.76	\$29.60
3rd Year Apprentice	Semiskilled	\$18.53	\$ 8.76	\$27.29
2nd Year Apprentice	Semiskilled	\$17.06	\$ 7.91	\$24.97
1st Year Apprentice	Unskilled	\$14.75	\$ 7.91	\$22.66

**Dynamite Men**

Skilled	\$20.72	\$ 7.16	\$27.88
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

**Electricians**

Journeyman	Skilled	\$28.50	\$ 9.81	\$38.31
6th Year Apprentice	Semiskilled	\$24.23	\$ 9.21	\$33.44
5th Year Apprentice	Semiskilled	\$19.95	\$ 8.61	\$28.56
4th Year Apprentice	Semiskilled	\$17.10	\$ 8.21	\$25.31
3rd Year Apprentice	Semiskilled	\$15.68	\$ 8.01	\$23.69
2nd Year Apprentice	Semiskilled	\$12.83	\$ 6.01	\$18.84
1st Year Apprentice	Unskilled	\$11.40	\$ 6.01	\$17.41

**Glaziers**

Journeyman	Skilled	\$23.43	\$ 9.28	\$32.71
4th Year Apprentice	Semiskilled	\$18.75	\$ 9.28	\$28.03
3rd Year Apprentice	Semiskilled	\$15.23	\$ 9.28	\$24.51
2nd Year Apprentice	Semiskilled	\$12.89	\$ 9.28	\$22.17
1st Year Apprentice	Unskilled	\$ 9.38	\$ 9.28	\$18.66

**Iron Workers**

Journeyman	Skilled	\$23.10	\$14.69	\$37.79
4th Year Apprentice	Semiskilled	\$20.79	\$14.69	\$36.60
3rd Year Apprentice	Semiskilled	\$18.48	\$14.69	\$34.21
2nd Year Apprentice	Semiskilled	\$16.17	\$14.69	\$31.83
1st Year Apprentice	Unskilled	\$13.86	\$14.69	\$28.25

**Laborers**

Journeyman	Skilled	\$20.18	\$ 7.12	\$27.30
4th Year Apprentice	Semiskilled	\$19.18	\$ 7.12	\$26.30
3rd Year Apprentice	Semiskilled	\$18.22	\$ 7.12	\$25.34
2nd Year Apprentice	Semiskilled	\$16.03	\$ 7.12	\$23.42
1st Year Apprentice	Unskilled	\$14.39	\$ 7.12	\$21.51

**Mechanical Insulators**

Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$ 7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$ 7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$ 7.34	\$22.53
1st Year Apprentice	Unskilled	\$12.66	\$ 7.09	\$19.75

**Millwrights**

Journeyman	Skilled	\$22.08	\$12.00	\$34.08
4th Year Apprentice	Semiskilled	\$19.87	\$12.00	\$31.87
3rd Year Apprentice	Semiskilled	\$17.66	\$12.00	\$29.66
2nd Year Apprentice	Semiskilled	\$15.46	\$12.00	\$27.46
1st Year Apprentice	Unskilled	\$13.25	\$12.00	\$25.25

## Operating Engineers

### ***Class I***

Journeyman	Skilled	\$25.91	\$ 9.87	\$35.78
4th Step Apprentice	Semiskilled	\$23.32	\$ 9.87	\$33.19
3rd Step Apprentice	Semiskilled	\$22.02	\$ 9.87	\$31.89
2nd Step Apprentice	Semiskilled	\$20.73	\$ 9.87	\$30.60
1st Step Apprentice	Unskilled	\$19.43	\$ 9.87	\$29.30

### ***Class II***

Journeyman	Skilled	\$22.91	\$ 9.87	\$32.78
4th Step Apprentice	Semiskilled	\$22.91	\$ 9.87	\$32.78
3rd Step Apprentice	Semiskilled	\$22.02	\$ 9.87	\$31.89
2nd Step Apprentice	Semiskilled	\$20.73	\$ 9.87	\$30.60
1st Step Apprentice	Unskilled	\$19.43	\$ 9.87	\$29.30

### ***Class III***

Journeyman	Skilled	\$21.94	\$ 9.87	\$31.81
4th Step Apprentice	Semiskilled	\$21.94	\$ 9.87	\$31.81
3rd Step Apprentice	Semiskilled	\$21.94	\$ 9.87	\$31.81
2nd Step Apprentice	Semiskilled	\$20.73	\$ 9.87	\$30.60
1st Step Apprentice	Unskilled	\$19.43	\$ 9.87	\$29.30

### ***Class IV***

Journeyman	Skilled	\$18.44	\$ 9.87	\$28.31
4th Step Apprentice	Semiskilled	\$18.44	\$ 9.87	\$28.31
3rd Step Apprentice	Semiskilled	\$18.44	\$ 9.87	\$28.31
2nd Step Apprentice	Semiskilled	\$18.44	\$ 9.87	\$28.31
1st Step Apprentice	Unskilled	\$18.44	\$ 9.87	\$28.31

## Painters/Brush/Roll/Wallcovering

Journeyman	Skilled	\$19.00	\$ 7.28	\$26.28
4th Step 2nd 6 mths	Semiskilled	\$17.10	\$ 7.28	\$24.38
4th Step 1st 6 mths	Semiskilled	\$16.15	\$ 7.28	\$23.43
3rd Step 2nd 6 mths	Semiskilled	\$15.20	\$ 7.28	\$22.48
3rd Step 1st 6 mths	Semiskilled	\$14.25	\$ 7.28	\$21.53
2nd Step 2nd 6 mths	Semiskilled	\$13.30	\$ 7.28	\$20.58
2nd Step 1st 6 mths	Semiskilled	\$12.35	\$ 7.28	\$19.63
1st Step 2nd 6 mths	Semiskilled	\$11.40	\$ 7.28	\$18.68
1st Step 1st 6mths	Unskilled	\$ 9.50	\$ 7.28	\$16.78

## Painters/Spray/Sandblast

Journeyman	Skilled	\$19.50	\$ 7.28	\$26.78
4th Second 6 mths	Semiskilled	\$17.60	\$ 7.28	\$24.88
4th First 6 mths	Semiskilled	\$16.65	\$ 7.28	\$23.93
3rd Second 6 mths	Semiskilled	\$15.70	\$ 7.28	\$22.90
3rd First 6 mths	Semiskilled	\$14.75	\$ 7.28	\$22.03
2nd Second 6 mths	Semiskilled	\$13.80	\$ 7.28	\$21.08
2nd First 6 mths	Semiskilled	\$12.85	\$ 7.28	\$20.13
1st Second 6 mths	Semiskilled	\$11.90	\$ 7.28	\$19.18
1st First 6mths	Unskilled	\$10.90	\$ 7.28	\$18.18

**Pipefitters & Steamfitters**

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$ 8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$ 8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$ 8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$ 8.22	\$22.46
1st Year Apprentice	Unskilled	\$12.81	\$ 8.22	\$21.03

**Plasterers**

Journeyman	Skilled	\$23.71	\$ 8.41	\$32.12
7th Step Apprentice	Semiskilled	\$22.52	\$ 8.41	\$30.93
6 <sup>th</sup> Step Apprentice	Semiskilled	\$21.34	\$ 8.41	\$29.75
5th Step Apprentice	Semiskilled	\$20.15	\$ 8.41	\$28.56
4th Step Apprentice	Semiskilled	\$18.97	\$ 8.41	\$27.36
3rd Step Apprentice	Semiskilled	\$17.78	\$ 8.41	\$26.19
2nd Step Apprentice	Semiskilled	\$16.60	\$ 8.41	\$25.01
1st Step Apprentice	Unskilled	\$14.23	\$ 8.41	\$22.64

**Plumbers**

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$ 8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$ 8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$ 8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$ 8.22	\$22.46
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.81	\$ 8.22	\$21.03

**Pointer/Caulker/Cleaners**

Journeyman	Skilled	\$25.75	\$ 9.43	\$35.18
4th Year Apprentice	Semiskilled	\$24.46	\$ 9.43	\$33.89
3rd Year Apprentice	Semiskilled	\$21.88	\$ 9.43	\$31.31
2nd Year Apprentice	Semiskilled	\$16.73	\$ 9.43	\$26.16
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.16	\$ 9.43	\$23.59

**Roofers**

Journeyman	Skilled	\$19.68	\$ 6.34	\$26.02
4th Year Apprentice	Semiskilled	\$17.71	\$ 6.34	\$24.05
3rd Year Apprentice	Semiskilled	\$15.74	\$ 6.34	\$22.08
2nd Year Apprentice	Semiskilled	\$13.78	\$ 6.34	\$20.11
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 9.87	\$ 2.44	\$12.28

**Sheet Metal Workers**

Journeyman	Skilled	\$25.50	\$14.71	\$40.21
4th Year Apprentice	Semiskilled	\$21.47	\$12.99	\$34.46
3rd Year Apprentice	Semiskilled	\$18.79	\$12.69	\$31.48
2nd Year Apprentice	Semiskilled	\$16.10	\$12.41	\$28.51
1st Year Apprentice	Unskilled	\$13.42	\$12.11	\$25.53

**Sprinkler Fitters**

Journeyman	Skilled	\$29.19	\$10.50	\$39.69
5th Year Apprentice	Semiskilled	\$24.81	\$10.50	\$35.31
4th Year Apprentice	Semiskilled	\$21.89	\$10.50	\$32.39
3rd Year Apprentice	Semiskilled	\$18.97	\$10.50	\$29.47
2nd Year Apprentice	Semiskilled	\$16.05	\$10.50	\$26.55
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.60	\$10.50	\$25.10

**Stone Masons**

Journeyman	Skilled	\$25.75	\$ 9.43	\$35.18
4th Year Apprentice	Semiskilled	\$24.46	\$ 9.43	\$33.89
3rd Year Apprentice	Semiskilled	\$21.88	\$ 9.43	\$31.31
2nd Year Apprentice	Semiskilled	\$16.73	\$ 9.43	\$26.16
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.16	\$ 9.43	\$23.59

**Teamsters**

<b>3 tons &amp; Under</b>	Skilled	\$22.41	\$ 6.48	\$28.89
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Tandem</b> (over 15-ton single)	Skilled	\$22.61	\$ 6.48	\$29.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Tri-axle</b>	Skilled	\$22.71	\$ 6.48	\$29.19
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Semi-low Boy</b> (Tandem)	Skilled	\$22.76	\$ 6.48	\$29.24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

**Technical Engineers**

Journeyman	Skilled	\$22.71	\$ 8.67	\$31.38
4th Year Apprentice	Semiskilled	\$20.44	\$ 8.67	\$29.11
3rd Year Apprentice	Semiskilled	\$18.17	\$ 8.67	\$26.84
2nd Year Apprentice	Semiskilled	\$15.90	\$ 8.67	\$24.57
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.63	\$ 8.67	\$22.30

**Tile/Marble Setters**

Journeyman	Skilled	\$24.22	\$ 8.48	\$32.70
4 <sup>th</sup> Year Apprentice	Semiskilled	\$23.00	\$ 8.48	\$31.48
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$19.37	\$ 8.48	\$27.85
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$15.74	\$ 8.48	\$24.22
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.32	\$ 8.48	\$21.80

**Terrazzo Setters**

Journeyman	Skilled	\$24.22	\$ 8.48	\$32.70
4th Year Apprentice	Semiskilled	\$23.00	\$ 8.48	\$31.48
3rd Year Apprentice	Semiskilled	\$19.37	\$ 8.48	\$27.85
2nd Year Apprentice	Semiskilled	\$15.74	\$ 8.48	\$24.22
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.32	\$ 8.48	\$21.80

**Tile/Marble/Terrazzo Finishers**

Journeyman	Skilled	\$21.82	\$ 8.24	\$30.06
2nd Year Apprentice	Semiskilled	\$16.36	\$ 8.24	\$24.60
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.91	\$ 8.24	\$19.15

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

### **C. CLASSES OF OCCUPATIONS/TRADES**

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

### **D. APPRENTICES**

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

### **E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT**

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

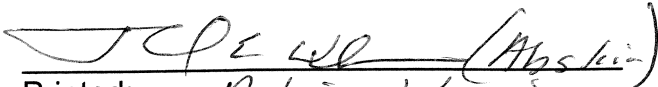
As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

## G. SIGNATURES OF APPOINTEES



Printed: Glen Adams

Appointee named by the Indiana State  
AFL-CIO



Printed: Paul E. Wehmer

Appointee named by the Governor of  
Indiana



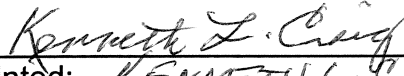
Printed: PAUL J. RAVER

Taxpayer Appointee named by the County  
Legislative Body



Printed: LAURA STEERS

Industry Appointee named by Awarding  
Agency



Printed: KENNETH L. CRAIG

Taxpayer Appointee named by the  
Awarding Agency

January 18, 2006

Date